



Innovative People, Innovative Solutions, Exceeding Customer Expectations

Marquis Alliance Energy Group USA Inc. (MA) is a wholly owned subsidiary of a publicly traded energy service company (Secure Energy Services Inc.) operating in the United States and Western Canada. The business foundation is built on customer service, safety, quality and teamwork. MA requires enthusiastic, organized and result oriented individuals to join our team of passionate and energetic professionals. We are currently recruiting for a **General Manager** for our Processing Recovery and Disposal (PRD) division based out of Williston, North Dakota.

### **Position Overview**

The General Manager will be responsible for facility site operations, financial management, HR, health & safety, sales and marketing and providing leadership to the PRD division within the United States. The position will be responsible for all operational aspects of the salt water disposal, waste treatment and processing plants including ensuring overall sustainability, profitability, safety, and growth of the business while upholding the strategic vision and maintaining a strong reputation within the business community.

To be successful in this role, you will have 10+ years' relevant business and industry experience and a degree or diploma from a recognized post-secondary institution in business or engineering would be an asset. Must have a proven record of building high performance teams through empowerment, engagement, and accountability.

MA has been operating on a small scale and is now planning for significant growth, much like a startup business and requires individuals who are willing to do what it takes to contribute to the ongoing growth and success of the business.

Future growth / career path and responsibility is available to those who deliver results.

### **Job Duties/Responsibilities**

The General Managers primary responsibilities include:

- Demonstrate strong strategic leadership by building trust with employees and stakeholders to achieve short-term and long-term objectives.
- Organizational effectiveness of the team, assess employee capacity and skill set.
- Oversee and be accountable for Health, Safety and Environment policies, procedures, and regulations.
- Introduce efficient project management processes to ensure projects are completed on time and on budget.
- Identify and participate in the development of growth opportunities and internal operations efficiencies.
- Oversee and be accountable for the financial management of the operations.
- Annual budgets and bottom-line accountability.
- Most importantly, have Fun!!!

Marquis Alliance Energy Group USA Inc.

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303.296.1008

[www.marquisalliance.com](http://www.marquisalliance.com)



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Why should you join our team? At Marquis Alliance, we know our people are at the heart of our achievements, so we strive to foster a culture where people truly love to work. In addition to offering a competitive compensation and benefits package, we offer real growth opportunities, flexibility, and the chance to be an integral part of our exciting future. We are committed to ensuring the safety of our team, and the communities we work in, while delivering exceptional customer service.

Qualified applicants please forward a current resume quoting Job #GM2012 to: [humanresources@secure-energy.ca](mailto:humanresources@secure-energy.ca). We thank all applicants for their interest; however only those selected for an interview will be contacted.

Visit [www.marquisalliance.com](http://www.marquisalliance.com)

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